

## AMD Solicitors 2013/2014 diversity statistics

Firms regulated by the Solicitors Regulation Authority are required to collect, report and publish workforce diversity data on or before 31 January annually commencing 31 January 2014. 93% of AMD Solicitors' staff completed an anonymous survey based on diversity data the Solicitors Regulation Authority require us to collect. The results of those surveys are set out below.

### Employment and ownership

	Director/ Members	Solicitors	Legal Executives	Other fee earners	Managerial	Secretarial & Business Support	Prefer not to say
Director / Member	71%	0%	0%	0%	0%	0%	0%
Associate/ Assistant	29%	80%	0%	60%	0%	0%	7%
Other employee/ staff member	0%	10%	100%	40%	100%	100%	5%
Prefer not to say	0%	10%	0%	0%	0%	0%	0%
Has a share in the ownership of the firm	86%	10%	0%	0%	0%	0%	0%
Has responsibility for supervision/management	71%	10%	0%	20%	100%	40%	0%

### Age

	Director/ Members	Solicitors/ Legal Executives	Other fee earners	Managerial	Secretarial & Business Support	Prefer not to say
16-24	0%	0%	20%	0%	0%	50%
25-34	29%	9%	20%	0%	15%	0%
35-44	13%	18%	0%	0%	0%	0%
45-54	29%	55%	20%	100%	23%	7%
55-64	29%	0%	40%	0%	54%	0%
65+	0%	18%	0%	0%	8%	0%

### Gender

	Director/ Members	Solicitors/ Legal Executives	Other fee earners	Managerial	Secretarial & Business Support	Prefer not to say
Female	57%	82%	80%	100%	100%	3%
Male	43%	18%	20%	0%	0%	0%

**Disability**

	Director/ Members	Solicitors/ Legal Executives	Other fee earners	Managerial	Secretarial & Business Support	Prefer not to say
Individuals with a disability according to definition of the Equality Act	0%	0%	0%	0%	0%	2.6%
Prefer not to say	0%	0%	0%	0%	8%	2.6%

**Ethnicity**

	Director/ Members	Solicitors/ Legal Executives	Other fee earners	Managerial	Secretarial & Business Support	Prefer not to say
British/ English/ Welsh/ Northern Irish/ Scottish	86%	100%	100%	100%	84%	2.9%
Any other white background	0%	0%	0%	0%	8%	0%
Indian	0%	0%	0%	0%	0%	100%
Prefer not to say	0%	0%	0%	0%	8%	0%

**Socio-economic background – Primary/ Secondary Education**

	Director/ Members	Solicitors/ Legal Executives	Other fee earners	Managerial	Secretarial & Business Support	Prefer not to say
UK State School	86%	45%	60%	0%	77%	7%
UK Independent/ Fee-paying School	14%	45%	20%	100%	8%	0%
Attended School outside the UK	0%	0%	20%	0%	0%	0%
Prefer not to say	0%	10%	0%	0%	15%	0%

**Socio-economic background – Higher Education**

	Director/ Members	Solicitors/ Legal Executives	Other fee earners	Managerial	Secretarial & Business Support	Prefer not to say
Attended University as first generation	71%	55%	20%	0%	15%	0%
Attended University but not as first generation	29%	27%	20%	0%	77%	0%
Did not attend University	0%	18%	60%	100%	8%	10%
Prefer not to say	0%	0%	0%	0%	0%	0%

**Caring responsibilities**

	Director/ Members	Solicitors/ Legal Executives	Other fee earners	Managerial	Secretarial & Business Support	Prefer not to say
Individuals with primary carer responsibilities for a child	14%	64%	20%	100%	46%	6%
Prefer not to say	0%	0%	0%	0%	8%	0%
Individuals who help/ support family, friends, neighbours or others due to long-term physical or mental ill-health/ disability or problems related to old age for 1-19 hours a week	14%	0%	0%	0%	38%	0%
Individuals who help/ support family, friends, neighbours or others due to long-term physical or mental ill-health/ disability or problems related to old age for more than 19 hours a week	0%	0%	0%	0%	0%	0%
Prefer not to say	0%	0%	0%	100%	8%	0%